

# Kings Education Trust

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## What we believe

- All children are entitled to an excellent education
- High expectations for all - to be the best that they can be
- Committed to Inclusion....Every Child, Every Lesson, Every Day
- Ethos that develops positive behaviour, and attitudes to learning along with pride in their school
- The vital importance of high quality Early Years provision
- Parents as partners
- Governors being actively involved
- Relentless focus on progress and standards
- That the highest quality of leadership is essential to ensure a good/outstanding school
- The need to recruit and retain the best staff
- All staff are entitled to continued professional development

## Our experience

- Track record of leading high performing schools
- Experience of leading schools to 'good' from a category
- Staff that are highly experienced in developing capacity and skills of staff in other schools
- Working with a range of schools that Require Improvement or who are in Special Measures
- Accelerating the improvement in outcomes for children in schools causing concern
- Particular strength in Early Years provision and leadership development
- Commitment to community cohesion
- The Chief Executive is a School Improvement Partner, OFSTED Inspector and a Local Leader in Education (NLE)



## How we work

- Recognise the strengths of each School
- Develop and promote good relationships with parents
- Make meaningful links with the local and wider community
- Close links with the Local Authority, Diocese, Teaching Schools and Buckinghamshire schools
- Scrupulous about working within legal and audit frameworks
- Strong policy framework which is fit for purpose
- Establish clear roles and responsibilities for the Local Governing Bodies with differentiated decision making
- Keep up to date by being members of National Bodies such as the NGA, Chartered College of Teaching and NCTL

## Current Links / Partnerships

- LA – bought in services and provider of school improvement and support to LA schools and academies
- Schools - Liaison group partner schools
- Teaching schools
- BASL (Buckinghamshire Academy of School Leadership) board representation
- Overseas recruitment and ITT partnerships

## What we offer

- Access to best classroom practice within the Trust and our partner schools in order to improve teaching and learning.
- Opportunities to recruit good & outstanding staff through our recruitment partnership and delivery of ITT
- Create the best conditions to retain good staff by providing excellent professional development within the Trust and opportunities to work beyond their contracted school
- Not just a quick fix but sustainable / year on year improvement
- Strong group of Members, Trustees & Directors

## What we provide

Excellent value for money through the provision of high quality services:-

### Core services

- School Improvement delivery
- Financial advice, management, budget setting, financial audit
- HR advice, recruitment, performance management, facilities & property management, ICT management
- Local Governing Body recruitment, training, accountability, clerking. Mandatory & strategic policies
- Safeguarding function

### Enhanced services

- Enhanced range of high quality educational, business, & financial services to accelerate improvement

### Bespoke services

- Personalised to individual Academy / School needs